

Quint is a dynamic community-based organization dedicated to fostering sustainable development and positive change in Saskatoon's core neighbourhoods. Our team is passionate about creating opportunities and improving the quality of life for the neighbourhoods we serve through our work in affordable housing, employment, and social enterprise. We are seeking a dynamic Outreach Worker for our social enterprise programs which employ individuals facing barriers to employment such as previous contact with the justice system, housing insecurity, lack of education and experience, etc. This position works to support the crew and develop strategies to reduce personal or professional barriers in the lives of our participants.

40 Hours a week, \$23.69/Hour, Benefits and RRSP Matching

DUTIES:

- With crew, identify personal and professional goals and develop strategies for achieving them
- Identify limiting patterns and barriers for crew and provide solution focused interventions as needed
- Maintain case files to support ongoing follow-up
- Participate in onboarding and intake processes of crew
- Identify and understand community services, education and training opportunities/resources
- With senior staff, devise and plan training program tailored to crew needs
- Develop job transition processes for participants exiting the program, encompassing employment, educational or social support options
- Develop and maintain networks with local stakeholders to enhance transitional opportunities
- Occasional crew transport on case-by-case basis

SKILLS:

- Ability to build relationships and gain trust
- Empathetic, patient, non-judgmental attitude
- Experience working with a diverse population
- Excellent problem solving
- Strong time management, organizational and written communication skills
- Ability to establish priorities and proactively track and report data

EDUCATION AND EXPERIENCE

- Knowledge of the systemic issues of poverty and barriers faced by marginalized people seeking employment
- Extensive knowledge of community resources
- Familiar with Harm Reduction practices
- Experience in a related human/social service field

CONDITION OF EMPLOYMENT:

Valid driver's license and access to a vehicle, Criminal Record and Vulnerable Sector Check

Quint Development Corporation strives to employ a workforce that is representative of the neighbourhood in which it operates. To apply, send your resume along with a cover letter to Julia at julia@quintsaskatoon.ca by 4pm October 2nd, 2024.

