

Quint is a dynamic community-based organization dedicated to fostering sustainable development and positive change in Saskatoon's core neighbourhoods. Our team is passionate about creating opportunities and improving the quality of life for residents in the neighbourhoods we serve through our work in affordable housing, employment, and social enterprise. We are seeking a dedicated individual for our Cultural Coordinator position to lead our reconciliation efforts. This role involves both internal support and external community engagement to foster cultural connections and enhance our reconciliation work. If you are interested in a meaningful role where you contribute to the positive impact we strive to make in Saskatoon, we welcome your application!

37.5 hours (Mon-Fri), Blue Cross, RRSP matching, starting at \$23.69/hour

**DUTIES:**

- Develop and implement culturally relevant programs and practices that support Indigenous employees of our social enterprise programs.
- Provide guidance and support to management and staff on integrating Indigenous perspectives and practices into the workplace.
- Collaborate with team members to organize cultural awareness training and events, fostering an inclusive and respectful workplace
- Support the well-being of Indigenous employees by offering culturally appropriate resources and advice.
- Collaborate with community Elders and Indigenous organizations to enhance the cultural competency of the workplace.

**EDUCATION, SKILLS, AND EXPERIENCE**

- In-depth knowledge and understanding of Indigenous cultures, traditions, and community dynamics, particularly in the context of Saskatoon
- Experience working with Indigenous communities or in a role that required significant cultural competence.
- Strong communication and interpersonal skills, with the ability to build relationships across diverse groups.
- Experience in program development and implementation.
- Understanding of the challenges and barriers faced by Indigenous individuals in the workforce.

**PREFERRED QUALIFICATIONS**

- Experience in a mentorship or support role, especially within a social enterprise or community-focused organization.
- Familiarity with Indigenous languages spoken in Saskatchewan is an asset.
- Public speaking skills to effectively represent the organization in community meeting and events

**What We Offer:**

- Competitive salary and benefits.
- Opportunities for professional development and growth.
- A supportive and culturally respectful work environment.

**Conditions of Employment:** Driver's License with access to vehicle, Updated Criminal Record and Vulnerable Sector Check

**How to Apply:** Please submit your resume and cover letter detailing your qualifications and experience, with a focus on your knowledge of Indigenous cultures, to [julia@quintsaskatoon.ca](mailto:julia@quintsaskatoon.ca) by September 24<sup>th</sup>, 2024.