

Support Worker | 24 hours/week; \$21.75/hour Term Position – 6 months



Our Story:

Quint Development Corporation is a unique community economic development organization, focused on strengthening communities and improving economic and social well being of Saskatoon residents. Our goal is to create opportunities for affordable housing, jobs, and economic development in Saskatoon's west-side core neighbourhoods.

The Position:

As a social enterprise, Build UP Saskatoon (BUS) supports individuals facing multiple barriers in their efforts at obtaining meaningful, long-term employment in the construction industry. Quint's BUS program is seeking a patient and compassionate support worker to join our team and provide on-site coaching and mentoring.

Duties

- Develop a hiring assessment tool
- Identify circumstances, events and behaviours that have created limiting patterns and barriers
- Provide one on one as well as group support to BUS employees
- Support employees by engaging in conversations and actively listening to their concerns/needs
- Develop short term plans to help meet those concerns/needs with active participation of the individual
- Identify and understand community services and education and training opportunities/resources
- Maintain participants files to assist in case management, ongoing follow-up

Skills

- Solid interpersonal communication skills, with an emphasis on active listening
- Ability to build strong relationships and gain trust
- Empathetic approach, a non-judgmental attitude, and a willingness to be patient
- Experience working with a diverse population
- Excellent problem solving – ability to think conceptually, analyze and exercise sound judgement
- Time management skills
- Good written communication skills
- Ability to work independently and as part of a team

Knowledge, Education and Experience

- Knowledge of the systemic issues of poverty and the barriers faced by marginalized people to finding employment
- Extensive knowledge of community resources
- Familiar with Harm Reduction practices
- Understanding of community economic development and social enterprise
- Experience in a related human/social service field.
- Valid drivers license and access to a vehicle

Quint Development Corporation strives to employ a workforce that is representative of the neighbourhoods in which it operates. The successful candidate will be required to provide a criminal record check that includes a vulnerable sector search. To apply, send your cover letter and resume by **3:00 p.m. Wednesday January 20th, 2021** to:

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