



DEVELOPMENT CORPORATION

# 2017/2018 ANNUAL REPORT

WORKING TOGETHER  
TO STRENGTHEN COMMUNITIES

☎ 306.978.4041

🌐 [www.quintsaskatoon.ca](http://www.quintsaskatoon.ca)

📍 101 - 1120 20th Street W.

BUILDING FOUNDATIONS

## **MISSION:**

Quint exists to strengthen the economic and social well-being of Saskatoon's west-side core neighbourhoods through community-based economic development.

## **VISION:**

We see citizens who are strongly rooted in a community that is safe, stable and caring. Quint provides leadership in community economic development; building a healthy social and economic environment in thriving neighbourhoods.

## **OBJECTIVES:**

Quint's Board of Directors have reviewed and simplified our long-term objectives to more accurately reflect our mandate. The new long-term objectives are:

- To improve the quality & availability of affordable housing
- To increase job readiness and participation in the labour market
- To facilitate the development of social enterprises

## **EXECUTIVE**

Joy Crawford (Chair)  
Jacqui Barclay (Vice Chair)  
Anne Hardy (Treasurer)  
Bob Eaton (Secretary)

## **DIRECTORS**

Shirley Bonnetrouge  
Michelle Suteau  
Kayla DeMong  
Shane Partridge  
Allan Prosper  
Maria Vaiaso  
Sheila Pocha

## **NON-VOTING DIRECTORS**

Toby Esterby  
Dwight Bendall

## **EXECUTIVE DIRECTOR**

Len Usiskin

# 2017/2018 BOARD OF DIRECTORS

# From the Chairperson & Executive Director

---

## Building Foundations

Quint is a community economic development organization that addresses the pressing employment, training and housing needs of Saskatoon's core neighbourhoods with a particular focus on individuals who are most marginalized. Throughout Quint's annual report, you will see how our work is building foundations that result in:

- Greater accessibility to labour markets
- Safer, more affordable housing
- Healthier families
- More equitable and inclusive local economies, and
- Stronger communities.

## 2017/2018 Highlights

In May of 2017, Quint moved to the main floor of Station 20 West. Our accessible street-front space allows for a larger Employment and Housing Resource Room. The resource room consistently hosts nearly 100 visitors each day.

Several years of planning for the Oski Mācipayin (New Beginnings) Affordable Housing project came to a culmination at a ground-breaking ceremony in May of 2017. All of the townhomes are now occupied. It is gratifying to see the excitement and anticipation of the families as they are handed the keys to their new homes.

Quint, in partnership with STR8 UP, is very pleased to announce the launch of a new social enterprise - BUILD UP Saskatoon. Modeled after successful enterprises across Canada, BUILD UP Saskatoon will create employment and training opportunities for former gang members. Successful enterprises show that we can help break the cycle of re-offending by providing on-the-job training, livable wages, a supportive workplace and stability. Our goal is to employ 10 to 12 individuals in the first year of operation, which begins in June of 2018.

We want to thank the Board and staff of Quint, participants, investors and community partners. Your interest and efforts open doors and foster hope for thousands. We invite you to join us in celebrating this work and the successes you have helped make possible. We have seen that, collectively, our work is building the foundations for stronger communities.

Respectfully submitted on behalf of Quint Board of Directors;  
Joy Crawford, Board Chair and Len Usiskin, Executive Director





# RECONCILIATION

Quint has endorsed the Truth and Reconciliation Commission's Calls to Action, and continues to be committed to the reconciliation process. We strive to redress the ongoing impacts of residential schools and colonialism on the Indigenous People in Saskatoon through economic development and support programs.

Quint is an active member of Reconciliation Saskatoon; supporting their process and various initiatives. Our staff Diversity Awareness and Engagement Committee works to identify ways to better align Quint's work with the Calls to Action. This committee raises awareness and recommends ways we challenge racism, address diversity and incorporate changes into Quint's programs. The committee provides opportunities for our staff to participate in various cultural events and training.

Some highlights from the year include: Rock Your Roots Reconciliation Walk; sponsorship of and participation in National Aboriginal Day Celebrations hosted by the Saskatoon Indian and Metis Friendship Centre; and staff participated in Orange Shirt Day activities.



## Rock Your Roots Walk for Reconciliation



Quint staff participated in the 2017 Rock Your Roots Reconciliation Walk to honour Residential School survivors and their families. This event was hosted by the Saskatchewan Indian & Métis Friendship Centre as part of their National Aboriginal Day Celebrations.

## Free Holiday Presentation



Quint hosted a special performance of Gordon Tootoosis Nīkāniwin Theatre's Vegas Vacation - A Rez Christmas Story in December of 2017. Over 100 people were in attendance at Station 20 West to enjoy the performance along with festive refreshments. Thank you to our community partners that supported this initiative: Saskatoon Public Library; Great Plains College; Sheri Benson, MP for Saskatoon West; University of Saskatchewan College of Arts & Science, Department of Indigenous Studies and Department of English.

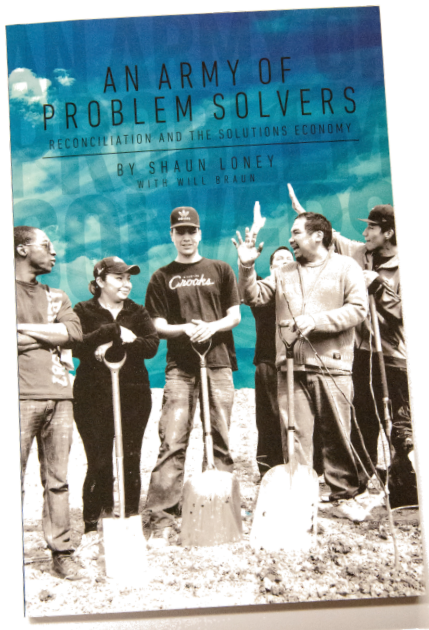


## CHANGE-MAKER WORKSHOPS

### A Business Model for Job Creation and Poverty Reduction

Over 60 people attended the 2-day Change-Maker Workshop on January 30 and 31 organized by Quint. The workshop was facilitated by Shaun Loney author of “An Army of Problem Solvers: Reconciliation and the Solutions Economy.”

The sessions focused on how First Nations reconciliation needs to include the rebuilding of local economies; and how problem solvers such as social enterprises can tackle society’s most stubborn problems at a fraction of the cost of maintaining the status quo.



Shaun demonstrates that the role of government needs to be reinvented to see poverty differently and support social enterprises that can solve social problems. Numerous examples of how this is working both here in Canada and around the world were provided.

## SOCIAL ECONOMY WORKSHOP

David LePage, from Buy Social Canada, presented a workshop to roughly 50 people. The session focused on social enterprise procurement and included an introduction to the Social Innovation and Social Finance Strategy for Canada.

Social Procurement generates social value from existing purchasing by businesses and governments by adding a social value component to purchasing and procurement criteria. Social enterprises are businesses that prioritize a social, environmental or cultural impact

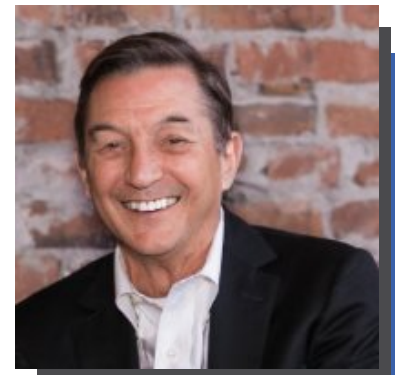
with the majority of profits being reinvested in social goals.

The Social Innovation and Social Finance Strategy will provide better support for community organizations working to achieve positive solutions to persistent social problems, including those facing vulnerable populations. The Strategy proposals include capacity building, social finance funds, social procurement, knowledge transfer, supportive policies and regulations, and framework legislation. David is the co-founder and managing partner at Buy Social Canada; co-founder of the Social Enterprise Institute and Chair of the Social Enterprise Council of Canada; and Chair of the Social Enterprise World Forum Board.



## CCEDNet CONFERENCE

Four Quint staff members attended EconoUs 2017, a three-day conference hosted by the Canadian Community Economic Development Network (CCEDNet) in Calgary. The conference inspires social and economic innovation and provides a foundation for dialogue around strategies, challenges and ideas to promote an inclusive and sustainable economy. Quint staff had the opportunity to learn from sister CED organizations from across the country.



## BUILDING FOUNDATIONS FOR

# INCLUSIVE ECONOMIES

# AFFORDABLE

MORE THAN FOUR WALLS AND A ROOF



**6** PROPERTIES

**94** UNITS

**111** ADULT RESIDENTS

**82** CHILDREN

Quint's unique affordable housing program was developed as part of a larger Community Economic Development (CED) strategy to revitalize Saskatoon's core neighbourhoods. Including the addition of the Oski Mācipayin townhouses, Quint has 6 affordable housing developments. Stable, safe and affordable housing is necessary for the well-being of individuals, families and healthy communities. The innovative housing program integrates social, economic and environmental objectives into each enterprise. To maximize community benefits, Quint links housing activities with other complimentary initiatives in the community. We work to ensure that our rental housing is family-friendly and fosters a sense of community. Quint supports the development of tenants' associations, tenant educational workshops, collective kitchens, tenant potlucks/BBQs, community gardening and common green space.



# HOUSING

## KIDS SUMMER PROGRAM

### SUMMER SPLENDOR

The Summer Splendor program was developed to help build a sense of community for Quint residents. In July and August of 2017 residents were invited to participate in daily indoor and outdoor activities including trips to the library, zoo and Nutrien Kinsmen Park.

A resident was hired to fill the summer program coordinator position. With the help of resident volunteers, 14 children under the age of 10 and their families were able to develop friendships and gain valuable social skills while working collaboratively.

Fruit and vegetable donations for snacks and lunches were supplied by Chep Good Food and private donations of craft supplies were greatly appreciated. The Summer Splendor Program was funded through the Community Initiatives Fund.



Nutrien/Kinsmen Park



Saskatoon Forestry Farm and Zoo



Clowning Around:  
residents get a special visitor

## BUILDING FOUNDATIONS FOR HEALTHIER FAMILIES





Quint welcomes the first resident  
to her new home at Oski Mācipayin



**"IT ALL BEGINS  
WITH FINDING A  
SAFE, SECURE AND  
DECENT PLACE TO  
LIVE. THAT'S HOW  
SOLUTIONS START"**

**- Mayor Charlie Clark  
Saskatoon StarPhoenix**



Final touches include landscaping of the shared courtyard



# WELCOME HOME

Through our experience we know that the shortage of affordable rental housing for large families and accessible units in Saskatoon's west-side core area left many families struggling to find suitable housing in neighbourhoods where they have roots.

As a result, Quint began the development of a new initiative that was designed to serve as a stable foundation for individuals, families and community to grow within the core neighbourhoods.

A central courtyard helps foster community and family interaction featuring an attractive physical space that encourages residents to get to know each other and form relationships.

The townhouses are an example of infill development that respects the scale of an existing mature neighbourhood while improving its housing stock and increasing density.

Due for completion at the end of May 2018, Quint eagerly anticipates the arrival of the new residents of Oski Mācipayin.

**"I THANK YOU ...  
FOR GIVING ME A  
CHANCE. I HAVE  
NEVER, EVER, IN MY  
ENTIRE LIFE, HAD A  
BRAND NEW HOME.  
I AM SO  
GRATEFUL."**

**- Kimberly**



# OSKI MĀCIPAYIN NEW BEGINNINGS



**26 UNITS**

**2**



**ACCESSIBLE  
4 BEDROOM**

**8**



**1 BEDROOM**

**10**



**3 BEDROOM**

**6**



**4 BEDROOM**

# SAFE AND STABLE

## PLEASANT HILL PLACE

### *BUILDING FOUNDATIONS FOR STRONG FAMILIES*

Pleasant Hill Place (PHP) is a housing program that provides support to mothers who have lost, or are at risk to lose, custody of their children to the Ministry of Social Services. Staffed 24 hours a day, PHP offers in-house programming and connects participants with appropriate community programming opportunities and supports.

The programs focus on healthy lifestyles and relationships, positive parenting, life skills, addictions, education assessment, career counselling and recreational

activities. During their stay, residents develop plans and timelines toward independent living with their children. Pleasant Hill Place is both pro-active mediation and a preventative measure, which, in the long term, function to help keep families together and children out of foster care. This holistic approach helps residents understand how mental, physical, emotional and spiritual well-being are key to being an effective parent and role model.

Pleasant Hill Place is funded by the Saskatchewan Ministry of Social Services.



**"It feels like a family."**

**-Savanah**

**"The programming and supports help me parent. They helped me regain custody of my youngest and open the lines of communication with my older children. "**

**-Desorie**

**5**

This year, PHP was home to five families; three remain in the program, two have moved out into the community.

**31**

All five moms and their children participated in 31 community recreational activities.

**57**

Moms participated in 57 life skills and self-care programs. In-house programming is delivered weekly and includes a balance of fun and informative content.



# SUPPORTIVE LIVING

## IN-HOUSE PROGRAMS

Residents of the Youth Lodge participate in mandatory programming throughout their stay. These include; healthy lifestyles & relationships, life skills, coping skills, addictions counselling, education, career counselling and financial literacy.



"Quint Youth Lodge and staff really do set us up for future success."  
-Brandon

## MALE YOUTH LODGE

### *BUILDING FOUNDATIONS FOR BRIGHTER FUTURES*

Quint's Male Youth Lodge (MYL) provides a safe and stable living environment for young men, aged 16-21, seeking support and guidance to create a path towards independence. The 24-hour a day support includes compulsory in-house programming to help build life skills, enhanced education and career planning as well as personal development.

In the long term, the program functions to support young men on their journey to becoming healthy and productive citizens. By investing in the Male Youth Lodge we support the development of young men who, in turn, actively participate in the development of their community.

In this fiscal year, the MYL was home to twenty-three residents: all but five have now moved on to alternative housing arrangements or returned home to their families. Our residents were referred to the program either by Social Services, or through the Young Offender Program. All residents either attended school or worked during their stay at the MYL.

The Youth Lodge is funded by the Saskatchewan Ministry of Social Services.



# CORE NEIGHBOURHOODS AT WORK

## BUILDING FOUNDATIONS FOR EMPLOYMENT

The Core Neighbourhoods at Work (CNAW) program was developed to address the growing number of adults and youth in the core neighbourhoods looking to further their education or work experience.

CNAW provides holistic support equipping individuals with the tools needed to obtain employment with a focus on capacity building. The program assists job-seekers in breaking through barriers that result in unemployment and underemployment. Program participants are supported in career planning, resume writing, job search, driver's training, food safe training and more. CNAW helps participants become self-reliant, creating more sustainable futures.

*CNAW is funded by the Saskatchewan Ministry of Immigration and Career Training.*



**"Coming to Quint has had a great impact... It has changed the course of my life and allowed me to keep my priorities on track."**

**-Joelle**

### PROGRAM PARTICIPANTS

**38%**

Report having no income

**46%**

Receive some form of government assistance

**52%**

Needed a driver's license

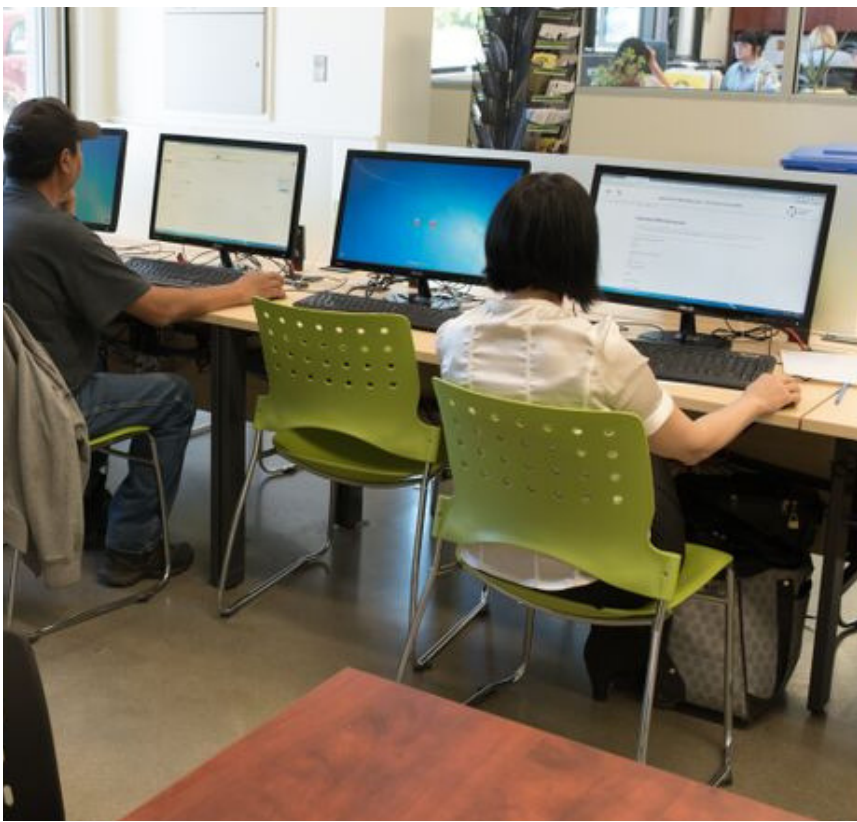
**36%**

Have less than a grade 12 education

**42%**

Have grade 12 or equivalent





# SUPPORTS & SERVICES

- resumes and cover letters
- job-search
- online applications
- interview preparation
- employee rights
- career planning
- setting personal goals
- adult/post secondary education & training
- transportation, identification, childcare, work clothing, application fees
- community referrals

## EMPLOYMENT SUPPORT

Community members access CNAW for information and employment services

1,600

## ON-SITE INTERVIEWS

CNAW hosts on-site interviews connecting job seekers directly with hiring managers

254

## EMPLOYER PARTNERS

We establish relationships with employers to develop, initiate, and secure job opportunities

82

## TRAINING & CERTIFICATION

Participation in training through CNAW is up 73% over last year

259

## PROGRAM REGISTRANTS

CNAW staff meet with hundreds of residents to discuss goals and barriers related to employment

980

## JOB FAIRS & EMPLOYER SPOTLIGHT EVENTS

Hiring events connect job seekers with employers in an accessible environment

1,337

## RESOURCE ROOM VISITS

Community members connect with CNAW staff in the Resource Room

18,222





# BUILDING FOUNDATIONS FOR AN ACCESSIBLE LABOUR MARKET

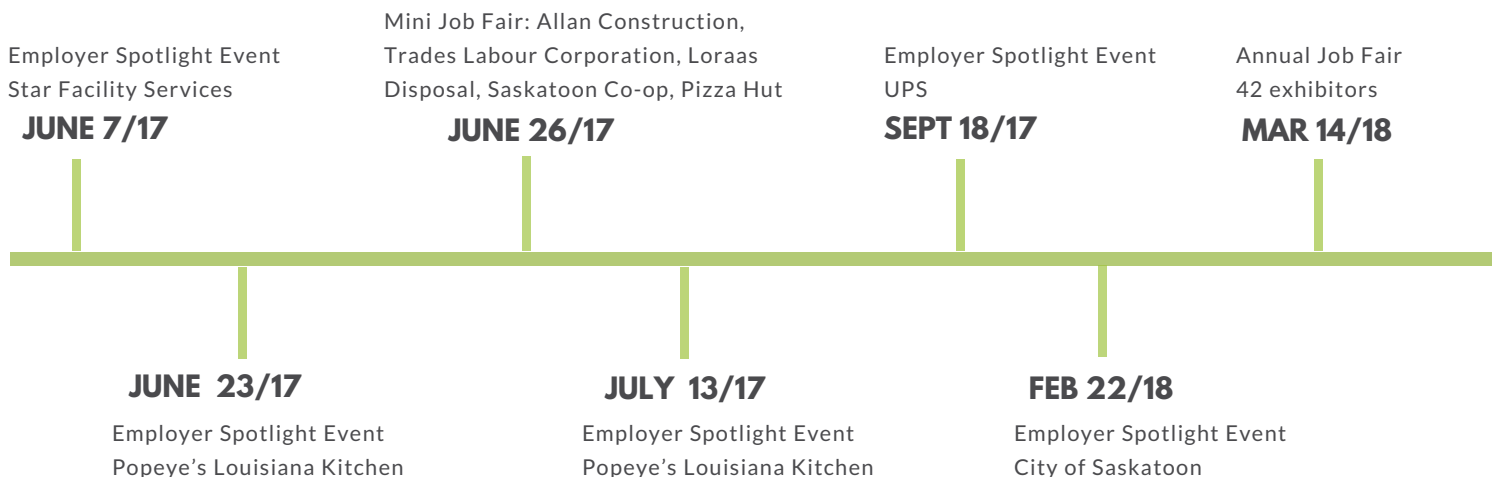
## JOB FAIR

More than 700 job seekers attended the Annual Job Fair. Attendees connected with 42 exhibitors including employers, educational institutes and supporting organizations. The job fair is inclusive and accessible, connecting residents with opportunities in the local labour market. Free transportation was provided through two city routes. The event is the largest career event within the west-side care and is hosted in partnership by Quint, City of Saskatoon and Saskatoon Public Schools.

## EMPLOYER SPOTLIGHT

Employer Spotlight Events are designed to break down barriers faced by marginalized job seekers by providing them with an opportunity to directly engage with employers. The purpose is to increase accessibility to the local labour market and provide opportunities to secure meaningful employment and build community capacity. In 2017/18 CNAW hosted five Employer Spotlight Events.

**"Quint was amazing at assisting with our efforts and provided support by pre-screening applicants as they entered to ensure they matched the qualifications we were seeking. We left the event with resumes of great candidates and strengthened connections."  
– City of Saskatoon**

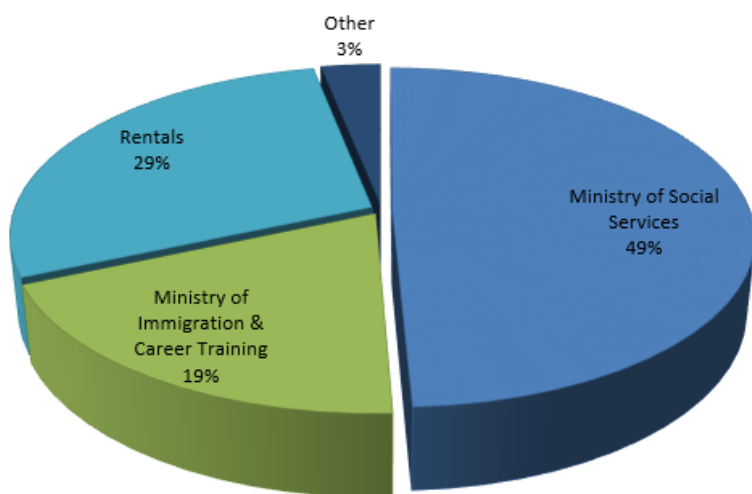


## CORE NEIGHBOURHOODS AT WORK

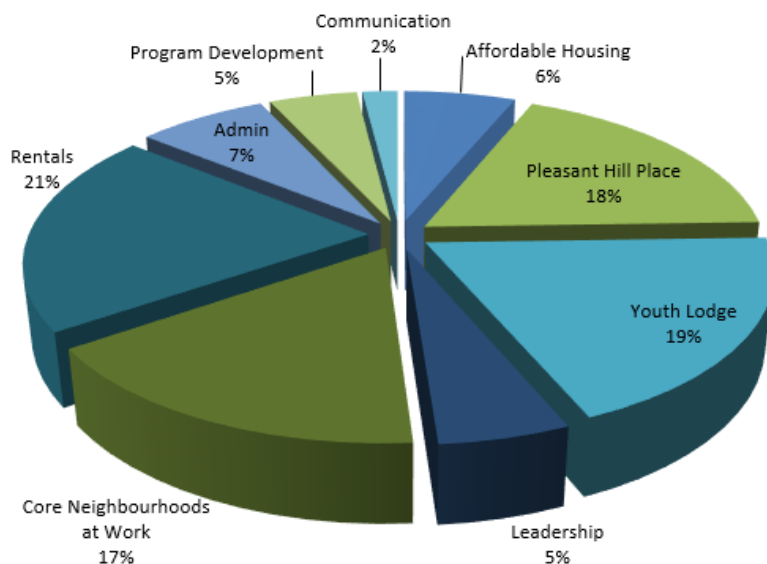


# FINANCIAL SUMMARY 2017-2018

## OPERATING BUDGET



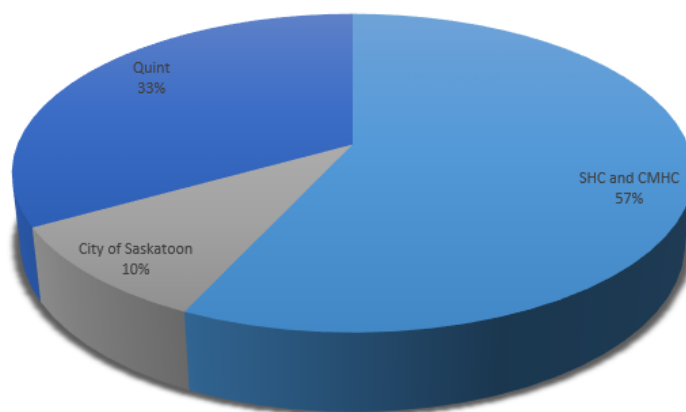
**REVENUES \$2.3 M**



**EXPENDITURES \$2.3 M**

## OSKI MĀCIPAYIN FUNDING PARTNERS PROJECT COST \$5.6 M

Through the Saskatchewan Housing Corporation and the Canada Mortgage and Housing Corporation, the federal and provincial governments jointly contributed to \$3.19 million. Quint Development Corporation contributed \$1.86 million which includes a grant from Community First Development Fund of Saskatoon and mortgage financing from Affinity Credit Union. City of Saskatoon contributed \$557,000.



*\*Detailed financial statements are available on the Quint website:  
[www.quintsaskatoon.ca](http://www.quintsaskatoon.ca)*



# Working Together to Strengthen Communities

## FUNDING PARTNERS WITH THANKS

