

2016
ANNUAL REPORT



*Working Together
to
Strengthen Communities*



BOARD CHAIR & MANAGER'S REPORT

This past year has been another busy and productive year for Quint that has included the marking of major milestones, and new initiatives being planned.

In 2015 we celebrated Quint's 20th anniversary and the organization continues to evolve and grow. Reaching 20 years is a major milestone — especially when you consider that the organization was formed by grassroots community members in the core neighbourhoods. Over 1,000 people attended our celebration in September that included entertainment, a resource fair and a BBQ.

The development of more affordable housing has always been a high priority for Quint's Board. This past year we began work on a new 25-unit townhouse project in Pleasant Hill. We have now purchased five adjacent lots on the 200 block of Avenue O South with rezoning and preliminary design work underway. We are waiting to hear about our application for capital funding from the federal and provincial governments. We hope construction can begin later this year or early in 2017.

The Core Neighbourhoods At Work Program continues to expand its services and partnerships. More than 100 people a day are using Quint's resource room to do job searches, work on résumés or access some of the many other supports provided. We are especially pleased to see the strong connection with the business community that is being fostered through our employer outreach work.

Quint is one of the two management partners in Station 20 West. This past year was a challenge with the difficult reality of the Good Food Junction Co-op closing in January. Since then, we have been working to find another organization for that space that will meet the needs of the core neighbourhoods.

We are pleased to report that Quint was actively engaged in both the federal and provincial elections this past year. We were striving to ensure that important community economic development priorities such as affordable housing and employment and training were on the agenda during these elections. We also worked hard to increase voter turnout and helped organize all-candidate forums during both elections.

Quint's Board passed a motion to endorse the Calls to Action of the Truth and Reconciliation Commission (TRC) and to commit to adopting specific recommendations that align with our work. We believe that much of our work already aligns with many of the TRC's calls to action but we will be looking for more that can be done.

Quint continues to grow and operate sustainably and this allows us to better meet the employment and housing needs in the community. Our ongoing work is making a real difference in the lives of thousands of core neighbourhood residents.

We want to take this opportunity to acknowledge and thank Quint's staff for their hard work, passion and contributions to the community. We also want to acknowledge the contribution of our volunteer Board of Directors for their leadership and vision. Finally, we want to thank our funders, partners, and the community for their continued support in helping Quint meet our vision for the core neighbourhoods. We look forward to another productive year of

Working Together to Strengthen the Community.

Respectfully submitted on behalf of Quint's Board of Directors,

Len Usiskin,
Manager

Sheila Pocha,
Board Chair



2015-2016 BOARD MEMBERS



Bob Eaton, Steven Mah, Anne Hardy, Chris Richards, Sheila Pocha, Len Usiskin, Nicole White, Jacqui Barclay, Marcel Petit, Jacqueline Broberg, Joy Crawford, & Michelle Suteau (l-r) Absent: Dan Leblanc

SUPPORTING TRUTH AND RECONCILIATION

To honour the Truth and Reconciliation Commission's Call to Actions, Quint's Board and staff are striving to see how we can be part of the reconciliation process.

Our first two first steps are:

1. A staff Diversity Awareness and Engagement Committee was formed to help identify Quint's responses to the Calls to Action. One of the first actions of the committee is to ensure that all staff receive cultural awareness training.
2. Quint's Board passed a motion to endorse the TRC's Calls to Action and commit to adopting specific Calls that align with Quint's work.

Descriptions of Quint's specific responses appear in our monthly newsletter, **Quintessentials**.

We invite community members to help us identify areas and issues for diversity awareness and engagement.



CORE NEIGHBOURHOODS AT WORK

EMPLOYMENT COORDINATORS ADDRESS NEEDS OF CORE NEIGHBOURHOOD RESIDENTS LOOKING FOR WORK OR WANTING TO FURTHER THEIR EDUCATION AND TRAINING BY:

- PROVIDING ONE-ON-ONE SUPPORT TO THOSE NEEDING HELP IN MEETING THEIR LABOUR MARKET NEEDS OR OVERCOMING IDENTIFIED BARRIERS TO EMPLOYMENT
- OFFERING JOB READINESS WORKSHOPS TO PREPARE PEOPLE FOR EMPLOYMENT
- DEVELOPING RELATIONSHIPS WITH EMPLOYERS TO LOCATE AND SECURE JOB OPPORTUNITIES FOR OUR PARTICIPANTS.

Supporting Sustainable Employment

CNAW supports over 1,000 community members a year.

Employment supports include:

- Résumé writing;
- Job searching tools;
- Short term and long term goal setting;
- Interview preparation;
- Providing support in overcoming employment barriers; and,
- Workplace literacy skills such as punctuality, taking instruction, working as part of a team, being reliable, and available.
- Over 200 supported with transportation, application fees, and obtaining work related supplies.

Employment and Housing Resource Room provides access to computers, telephone, fax, daily newspaper, photocopier and coffee.



On average, we see over 100 people a day in Quint's Resource Room.

Building Capacity

Supporting core area residents growth in knowledge, skills, and experience:

- 35 people received their Class 7 Learner's License;
- 35 people received their Class 5 Driver's License;
- Delivered job readiness workshops in résumé writing, interview preparation, workplace communication, and job fair preparation; and,

200 community members enrolled in further education and training.

Response from Participant Survey: Would you recommend the CNAW program to others?

Yes, I would due to the fact that most of the resources you will need to work or rent a house are all here; and, when you encounter any troubles the staff quickly offers you the correct assistance. And most of all, I know a lot of personal success stories that have began here with Quint.

Mini Job Fair Testimonial: *It was marketed as a Mini Job Fair — however the amount of résumés I received was equivalent to the larger fairs I have attended."*



Capacity Building Through Partnerships

Literacy

Frontier College and CNAW have been providing an Adult Homework Help program to residents looking for one-on-one support in any area of their studies.

Removing Barriers to Employment

Status Cards

- CNAW partnered with Indian and Northern Affairs Canada and six First Nation Communities (Okanese First Nation, Little Pine First Nations, One Arrow First Nation, Sweetgrass First Nation, Muskeg Lake Cree Nation, and Mistatwasia First Nation) to offer two Status Card Clinics.

✓ **325 people received Status Cards.**

Identification

- CNAW worked with CLASSIC in their efforts to remove identification as a barrier in people's lives.

✓ **310 people received birth certificates and/or SGI Photo ID.**

Skill Development

Ticket Training

✓ **75 people certified through partnerships with Victory Safety Training & CHEP.**

Creating Opportunities for Job Seekers

Working with Employers to help them access local talent to meet their hiring needs:

- 62 active employers are working with CNAW to meet their recruitment needs;

✓ **Connected 320 job seekers to employers.**

Organized the 5th Annual Community Job Fair

- Partnered with Bedford Road Collegiate, City of Saskatoon, and Catholic Family Services;
- 71% of participating employers anticipated hiring from the Community Job Fair;

✓ **48 exhibitors and approximately 1,000 job seekers attended.**

Community Job Fair Testimonials from Employers

"We heard them advertising the job fair on the radio and our name was mentioned many times. We had minimum of 25 calls inquiring about us and how to apply without even spending one minute at the show."

MALE YOUTH LODGE

QUINT'S MALE YOUTH LODGE IS A SUPPORTIVE LIVING ENVIRONMENT FOR UP TO 10 YOUNG MEN AGED 16-21. OUR OBJECTIVE IS TO PROVIDE A SAFE AND STABLE LIVING ENVIRONMENT FOR YOUTH SEEKING SUPPORT AND GUIDANCE TO CREATE A PATH TOWARDS INDEPENDENCE.

At the Youth Lodge we focus on building relationships with our residents while providing the skills so that they can either go back to their family home or to independent living.

Youth are involved in the change process, which includes learning life skills necessary to succeed at home, at school, and in social settings.

All of the residents at the Youth Lodge are participating in school or training courses, and/or working.

Our in-house programming focuses on:

- Making healthy lifestyles and relationship choices;
- Life skills training to help residents gain skills for a successful transition to independent living;
- Job search assistance;
- Effective ways for youth to communicate, problem solve and resolve conflict; and,
- Recreation activities.

Residents are also connected with community and cultural supports such as Addictions and Mental Health; education assessments; career counselling; and cultural nights at Egadz.

In the past year, Youth Lodge was home to 35 youth:

- 22 youth attended a community program or high school in the community;
- 8 youth had employment;
- All residents had résumés made;
- 12 youth transitioned from the Youth Lodge to home with family;
- 3 youth transitioned from the Youth Lodge to home with a partner;
- 1 resident transitioned from the Youth Lodge to his own apartment; and,
- 3 residents transitioned from the Youth Lodge to a different placement.



PLEASANT HILL PLACE

PLEASANT HILL PLACE PROVIDES A SUPPORTIVE LIVING ENVIRONMENT FOR MOTHERS AND THEIR CHILDREN. THE WOMEN WHO LIVE AT PHP MAY BE AT RISK OF LOSING THEIR CHILDREN INTO THE CARE OF THE MINISTRY OF SOCIAL SERVICES, OR ARE WOMEN WHO HAVE ALREADY LOST THEIR CHILDREN TO FOSTER CARE AND ARE WORKING TOWARD HAVING THEM RETURNED.

At PHP, we work closely with our mothers and their children, and with the Ministry of Social Services to (re)integrate children and youth into family, school, and community.

Our goals are to create stability for our residents and to make the house not just a place to live, but their home.

There are 24-hour supports for our residents.

We assist parents in furthering and developing their parenting skills.

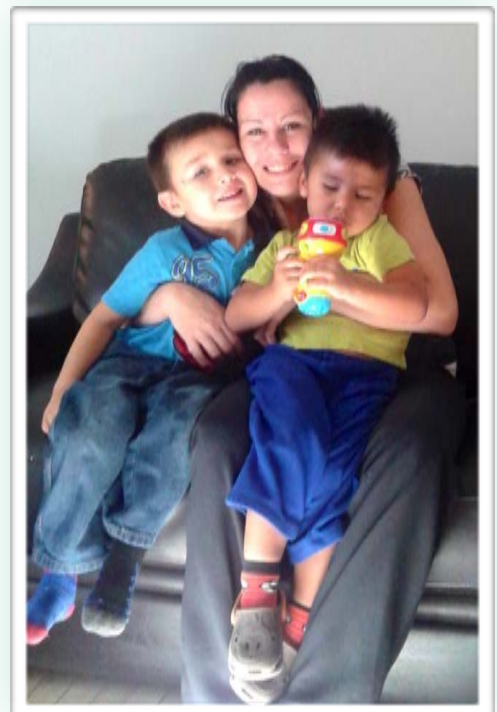
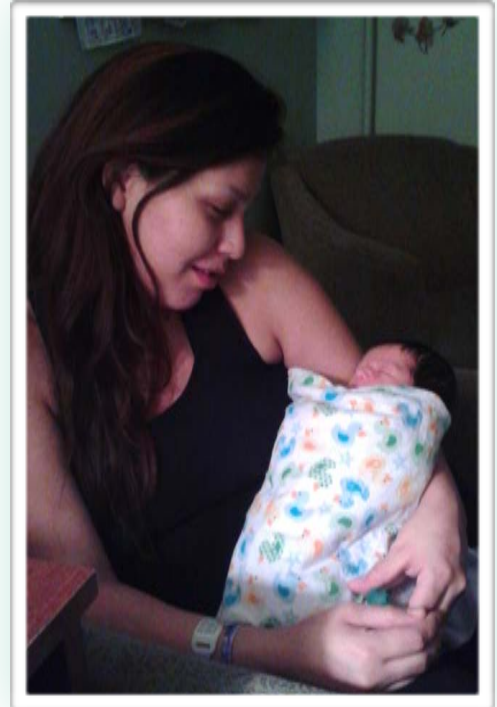
In-house programming which we offer:

- Healthy lifestyles and relationships;
- Positive parenting;
- Life skills; and
- Recreational activities.

We also connect the residents to supportive community programming for addictions counselling; education assessment; anger management; counselling; Community Parent Aids; and day care for their children.

In the past year, PHP was home to 9 mothers and 11 children:

- 2 of our residents received their learner's licenses through the CNAW learners' license program;
- 1 resident transitioned from PHP to a supported family living program with her partner and child;
- 1 resident transitioned from PHP to be at home with her mother and child;
- 2 residents were registered in high school; and,
- 1 resident took her GED through SIAST.



AFFORDABLE HOUSING

QUINT'S UNIQUE AFFORDABLE HOUSING PROGRAM WAS DEVELOPED AS PART OF A LARGER COMMUNITY ECONOMIC DEVELOPMENT STRATEGY TO REVITALIZE SASKATOON'S CORE NEIGHBOURHOODS.

More Than Four Walls and A Roof

Stable, safe and affordable housing is necessary for the well-being of individuals and families, and for healthy, vibrant communities. Quint's Housing coordinators, maintenance staff and Live-in caretakers care about the people — not just the buildings.

Our eviction prevention initiatives work with our tenants to strengthen community within the apartments. Our housing team builds relationships with tenants by holding:

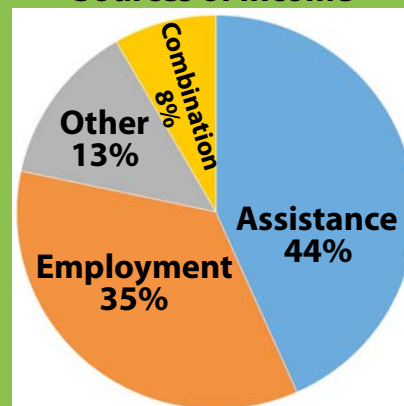
- Tenants meetings;
- Special occasion parties for the children;
- Pot luck suppers and special events for families; and by
- Offering support and referrals to appropriate services.

Achievements

- Continued to manage **71 units** of affordable rental housing;
- Coordinated and completed **major capital improvements** to the apartment buildings;
- Continued to support **seven families in Millennium Housing Co-op** in their goal of becoming homeowners through our *Neighbourhood Homeownership Program*;
- Developing a **new rental housing project**:
 - Initial planning and design work completed for 25 townhouses in Pleasant Hill;
 - Oversaw the purchase and rezoning of five properties; and
 - Prepared and submitted proposals for capital funding.

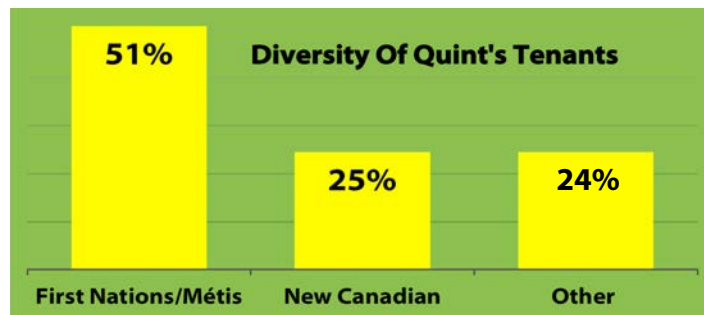


Quint Tenants Sources of Income



Average annual income = \$22,038

Diversity Of Quint's Tenants



QUINT'S *NEW* AFFORDABLE RENTAL HOUSING PROJECT

200 BLOCK OF AVENUE O SOUTH, PLEASANT HILL

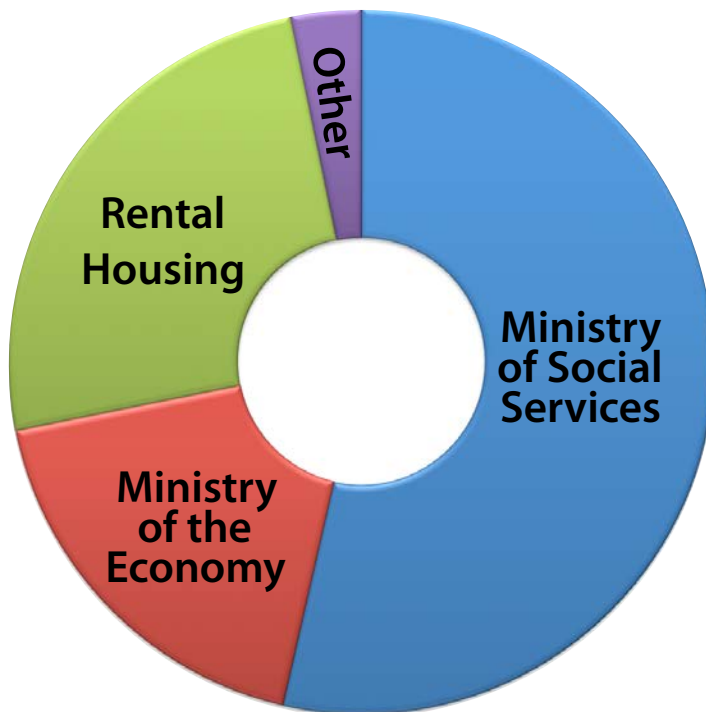


STRENGTHENING COMMUNITIES

- High-quality townhouse rental housing affordable for low-income families;
- In Pleasant Hill 51% of families spend over 30% of their incomes on housing;
- Most units are 3 or 4 bedrooms to address shortage of family-sized housing;
- Two accessible units;
- Courtyard for play areas, gardens, and gathering spaces.

Construction targeted to begin in 2016-17.

FINANCIAL SUMMARY



2015-16 Revenues = \$2.12M



2015-16 Expenditures = \$2.10M

Audited financial statements for the year ending March 31, 2016 were prepared by Twigg & Co. Chartered Accountants. The full statements are available at quintsaskatoon.ca or in Quint's office.

A SPECIAL THANK YOU TO OUR FUNDING PARTNERS



QUINT STAFF 2015



- Quint is a community economic development (CED) organization whose mission is to enhance the economic and social well-being of the core neighbourhoods.
- We strive to work in an inclusive and holistic way as part of a strategy of strengthening community.

- We work to enable individuals and groups to pool their resources and talents to create community ownership, housing, jobs, training and income for community members.
- Our CED philosophy also promotes local ownership and local reinvestment to guarantee long term sustainable development.

Quint Development Corporation

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Saskatoon, SK S7M 0Y8

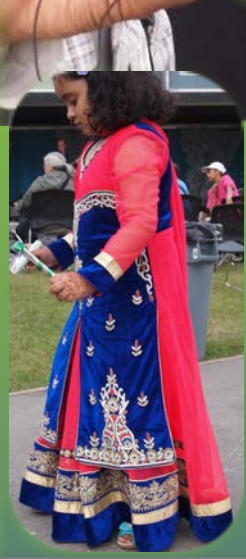
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Working Together to Strengthen Communities

A Look Back at Quint's 20th Anniversary Celebration

September 24, 2015



2015 Quint Stars

Karl Baumgärtner

Chris Broten

Anne Hardy

Don Kossick

