

2015
ANNUAL
REPORT



Celebrating
20 Years





"It always seems impossible until it is done."
Nelson Mandela

CORE NEIGHBOURHOODS AT WORK

SIX EMPLOYMENT COORDINATORS HELP ADDRESS THE NEEDS OF CORE NEIGHBOURHOOD RESIDENTS LOOKING FOR WORK OR WANTING TO FURTHER THEIR EDUCATION AND TRAINING BY:

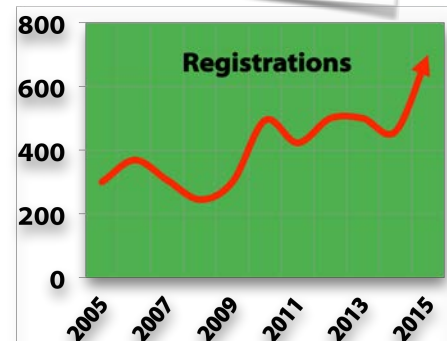
- PROVIDING ONE-ON-ONE SUPPORT TO THOSE NEEDING HELP IN MEETING THEIR LABOUR MARKET NEEDS OR OVERCOMING IDENTIFIED BARRIERS TO EMPLOYMENT
- OFFERING JOB READINESS WORKSHOPS TO PREPARE PEOPLE FOR EMPLOYMENT
- DEVELOPING EMPLOYER RELATIONSHIPS IN AN EFFORT TO LOCATE AND SECURE JOB OPPORTUNITIES FOR PARTICIPANTS

*CNAW:
assisting people
with training & job
placements since
2001*

Achievements

(from April 2014-March 2015)

- ✓ Over 1,000 community members supported:
 - ✓ Approximately 700 registered with the program
 - ✓ Over 250 found employment
 - ✓ 170 enrolled in further education and training
- ✓ Employer Relations Coordinator:
 - ✓ 49 employers are working with CNAW in some capacity to meet their recruitment needs
 - ✓ 28 people found employment by these connections
 - ✓ 5 Employer Spotlight events hosted
- ✓ Helped organize the 4th Annual Community Job Fair:
 - ✓ 50 exhibitors & approximately 850 job seekers attended
 - ✓ Partnered with Bedford Road High School, City of Saskatoon, and Catholic Family Services
- ✓ Removed barriers to employment:
 - ✓ 194 people received Status Cards at ID Clinic
 - ✓ 50 people received birth certificates
 - ✓ Over 175 people supported with transportation, application fees, and obtaining work related supplies
- ✓ Coordinated and delivered training and certification, GED, job readiness, self-esteem, and assertiveness training to over 200 participants
- ✓ Learner's and driver's license programs:
 - ✓ 37 received their learner's licenses
 - ✓ 43 people completed in-class & in-car training
 - ✓ 21 have taken the road test and received licenses!



MALE YOUTH LODGE

QUINT'S MALE YOUTH LODGE IS A SUPPORTIVE LIVING ENVIRONMENT FOR 10 YOUNG MEN AGED 16-22. THE OBJECTIVE IS TO PROVIDE A SAFE AND STABLE LIVING ENVIRONMENT FOR YOUTH SEEKING SUPPORT AND GUIDANCE TO CREATE A PATH TOWARDS INDEPENDENCE.

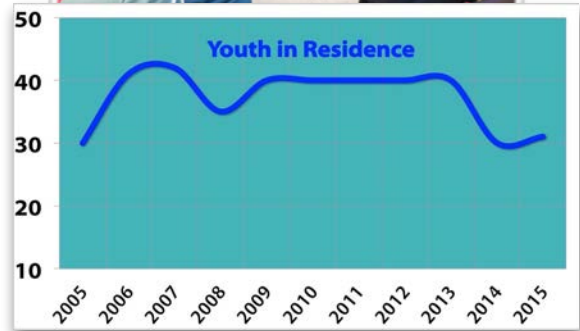
*MYL
opened in
January
2003*

The staff at the Lodge offer in-house programming and connect residents with community supports, focusing on:

- Building healthy lifestyles and relationships
- Life skill building
- Addictions
- Education assessment
- Career counselling, and
- Recreational activities.

Achievements

- ☑ Thirty one young men lived at the lodge during the past year.
- ☑ Most of the young men were engaged in a school or training course and/or working.



PLEASANT HILL PLACE

*PHP
opened in
May 2000*

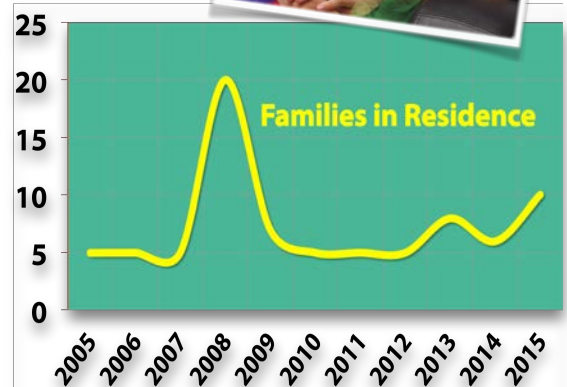
SUPPORTIVE HOUSING FOR MOTHERS AND THEIR CHILDREN, FOR WOMEN WHO ARE AT RISK OF LOSING THEIR CHILDREN INTO THE CARE OF THE MINISTRY OF SOCIAL SERVICES (MSS), OR FOR WOMEN WHO HAVE ALREADY LOST THEIR CHILDREN TO FOSTER CARE AND ARE WORKING TOWARD HAVING THEM RETURNED.

Staff at PHP offer in-house programming and connect residents to community programming by focusing on:

- Healthy lifestyles and relationships
- Positive parenting
- Life skills
- Addictions
- Education assessment, and
- Recreational activities.

Achievements

- ☑ Ten families lived at PHP last year (10 moms & 14 children).
- ☑ Four mothers and their children transitioned from PHP.
- ☑ Four of our mothers attended school and one was working part time.



AFFORDABLE HOUSING

QUINT'S UNIQUE AFFORDABLE HOUSING PROGRAM WAS DEVELOPED AS PART OF A LARGER COMMUNITY ECONOMIC DEVELOPMENT (CED) STRATEGY TO REVITALIZE SASKATOON'S CORE NEIGHBOURHOODS.

Providing
affordable
housing since
1997

We believe stable, safe and affordable housing is necessary for the well-being of individuals, families, and healthy communities.

Achievements

- ☑ Continue to manage 72 units of affordable rental housing
- ☑ This past year we received 275 rental applications for the 15 vacant rental spaces available. (Average of 18 applications per available unit).
- ✓ Our work supporting tenants has resulted in increased stability of tenants due to lower turnover and eviction of tenants.
- ✓ This also highlights the increasing need for good affordable housing for low income families.

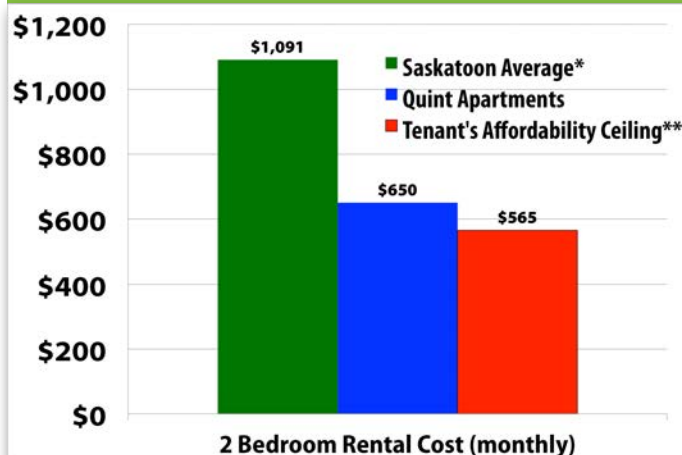


- ☑ We continue to support the remaining 7 families in Millennium Housing Co-op in their goal of becoming homeowners through the *Neighbourhood Homeownership Program*.

Average Income of Quint Tenants \$22,601/yr



Rental Affordability Gap

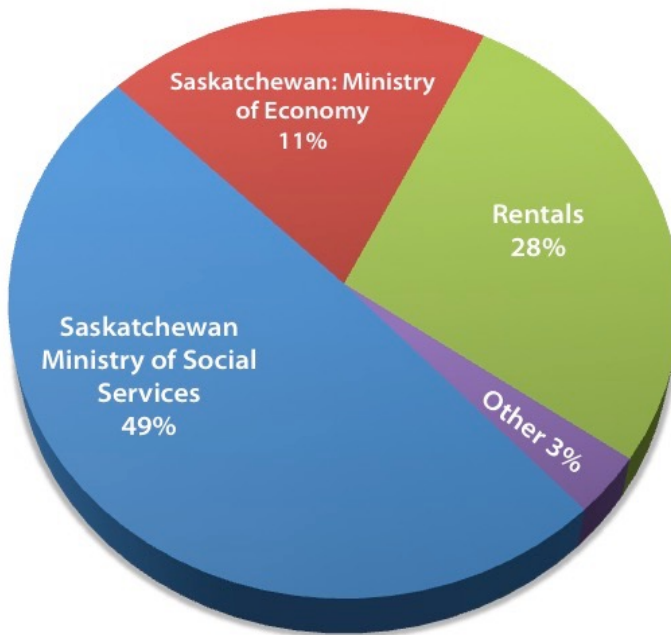


* Fall 2014, Canada Mortgage and Housing

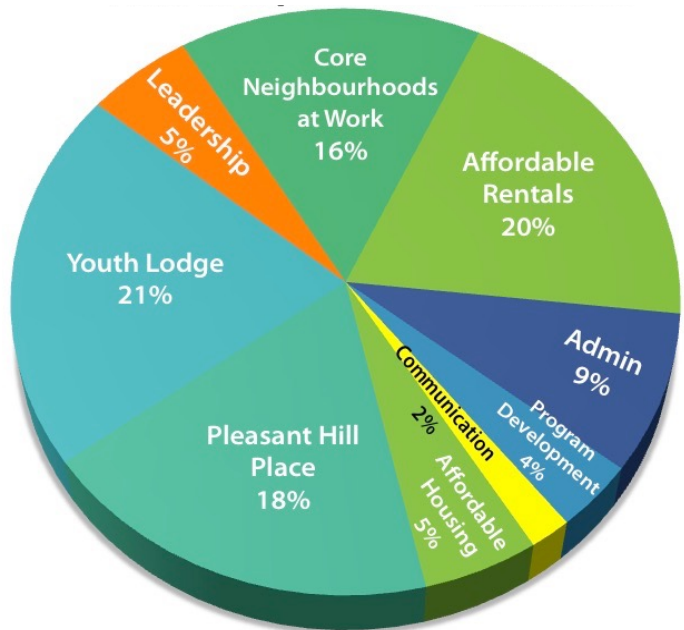
** Housing is considered affordable if it costs less than 30% of before taxes of household income.
30% of the average income of Quint's tenants is \$565 per month.

FINANCIAL SUMMARY

2014-15 Revenue = \$1,951,625



2014-15 Expenditures = \$1,923,393



Detailed audited financial statements for the year ending March 31, 2015 were prepared by Twigg & Co. Chartered Accountants. The full statements are available at the Quint office or at quintsaskatoon.ca

BOARD MEMBERS

- ☐ Sheila Pocha — CHAIR
- ☐ Kathie Pruden-Nansel — VICE-CHAIR
- ☐ Jacqui Barclay — SECRETARY
- ☐ Joy Crawford — TREASURER
- ☐ Bob Eaton
- ☐ Anne Hardy

- ☐ Fred Khonje
- ☐ Johnny Marceland
- ☐ Lisa Mooney
- ☐ Chris Richards
- ☐ Lynn Thompson
- ☐ Nicole White

“From the emergency room, to homeless shelters, to the prison system, we see the consequences of downstream thinking all around us. Upstream thinking means investing wisely for future success rather than spending all of our time and resources responding to and perpetuating failure.

If health for all is our goal, then upstream thinking is about addressing the things that have the greatest influence on our health, including income, employment, education, early childhood development, housing, nutrition and the wider environment. Upstream

BOARD CHAIR + MANAGER'S REPORT

The quotes below from our first and tenth annual reports provide some insight into Quint's 20 year journey that we are celebrating this year. Quint's programs and services have grown and evolved significantly over this period but the one thing that hasn't changed is our commitment to the core communities and our original community economic development philosophy:

these needs continues to be highest strategic priority for the Board. As a result we have begun work on developing new affordable rental housing projects.

Quint continues to provide significant in-kind support to the operations of Station 20 West and the Good Food Junction Co-op. These have been long term strategic priorities for Quint and we are pleased to see our vision for them realized as they continue to serve the community.

The Quint Board continues to discuss the impacts of the changing social and economic demographics

“Quint was formed in February 1995 at the conclusion of an educational workshop on community economic development. A group of Saskatoon people investigating means to overcome the lack of employment and adequate income in some communities learned about the potential of community-based economic development corporations to create jobs and economic opportunities... The interest and enthusiasm shown in the community resulted in the formation of Quint with a mandate to improve the situation in the five neighbourhoods of Saskatoon.

Quint's 1st Annual Report 1995-1996

“This year marks the 10th anniversary of Quint and the glowing proof of what is possible when as a community we allow ourselves to dream and join together to realize these dreams... Quint is much more than the various programs it runs. Quint represents the positive changes that determined, courageous people have been able to make in their lives and the lives of their families.

Quint's 10th Annual Report 2005-2006

- To be inclusive of marginalized groups and individuals often excluded from participating fully in the economy.
- Cooperation, equity, and equal opportunity.
- To promote local ownership, community control over capital and resources, and local reinvestment to guarantee long term development.
- To develop enterprises meeting “multiple bottom lines” – economic, social, and environment.

As you review Quint's 2014-15 annual report you will notice that the organization is stable and growing. This allows Quint to better meet the growing needs in the community for affordable housing, employment services, and supporting the development of existing and new enterprises. Our ongoing work is making a real difference in the lives of thousands of core neighbourhood residents.

A significant highlight last year was that the Core Neighbourhoods at Work Program received additional funding. Our six member employment team is now supporting over 1,000 community members and developing some innovative programs and services that help overcome barriers to employment.

We also know that affordable housing for low income families is desperately needed and meeting

in the core. We believe that our CED approach can support positive change that includes all members of the community. We are very pleased to be part of some of the interesting dialogues that are currently taking place in Saskatoon about things such as poverty reduction, affordable housing, gentrification, and “upstream” approaches to create stronger and healthier communities.

Quint continues to operate in a financially sustainable manner and is generating reserves that ensure program sustainability and support new projects.

We want to thank all of Quint's staff for their continuing commitment to Quint and to the residents of Saskatoon's core area. We also want to thank Quint's volunteer board of directors for their commitment to and vision for Quint and the community. Finally, we want to thank all our funders, partners, and the community for their continued support of Quint.

We look forward to working together with all of you on the next leg of Quint's journey.

Respectfully submitted,

Len Usiskin, Manager

Sheila Pocha, Board Chair

A SPECIAL THANK YOU TO OUR FUNDING PARTNERS



Quint is a community economic development (CED) organization whose mission is to enhance the economic and social well-being of the core neighbourhoods.



We strive to work in an inclusive and holistic way as part of a strategy of strengthening community.



We work to enable individuals and groups to pool their resources and talents to create community ownership, housing, jobs, training and income for community members.



Our CED philosophy also promotes local ownership and local reinvestment to guarantee long term sustainable development.

Quint Development Corporation

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Working Together to Strengthen Communities

Quint Development Corporation

*Celebrating 20 Years of
Community Economic Development
1995-2015*

